

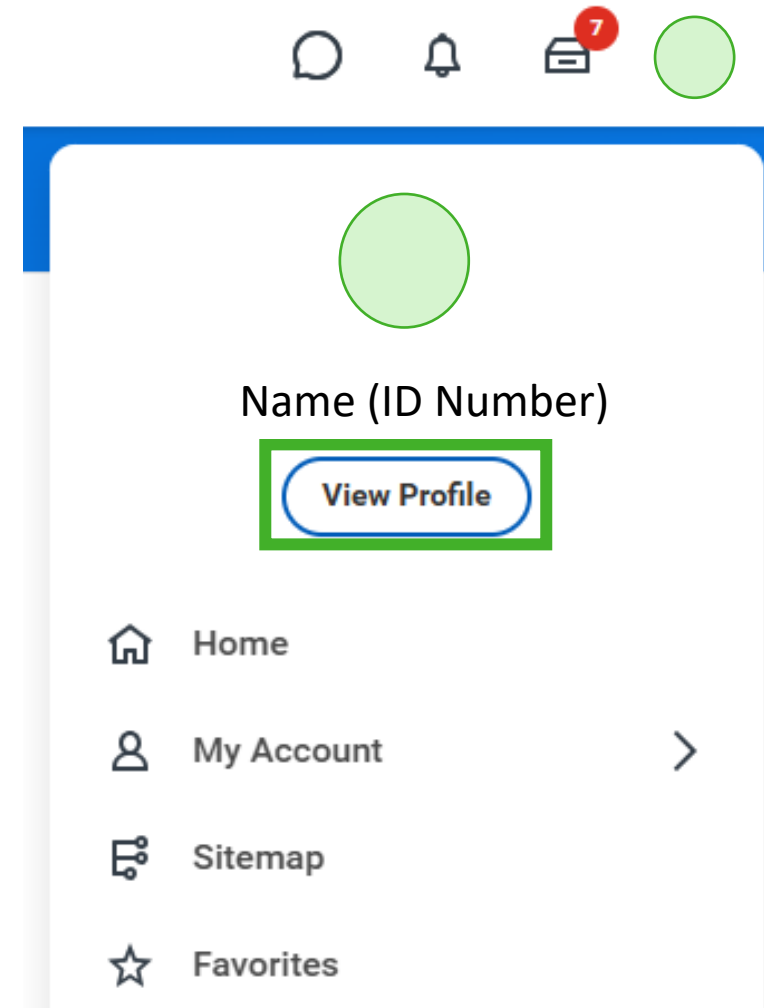


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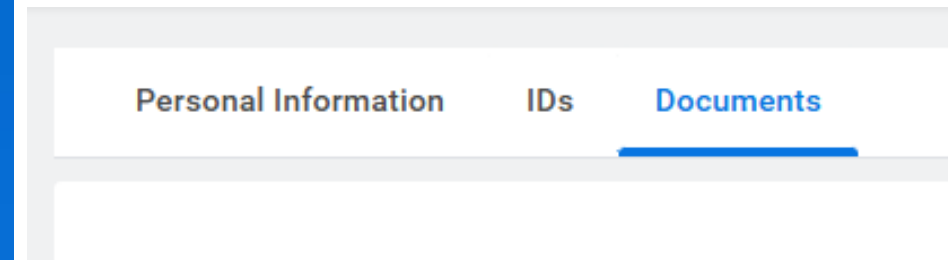
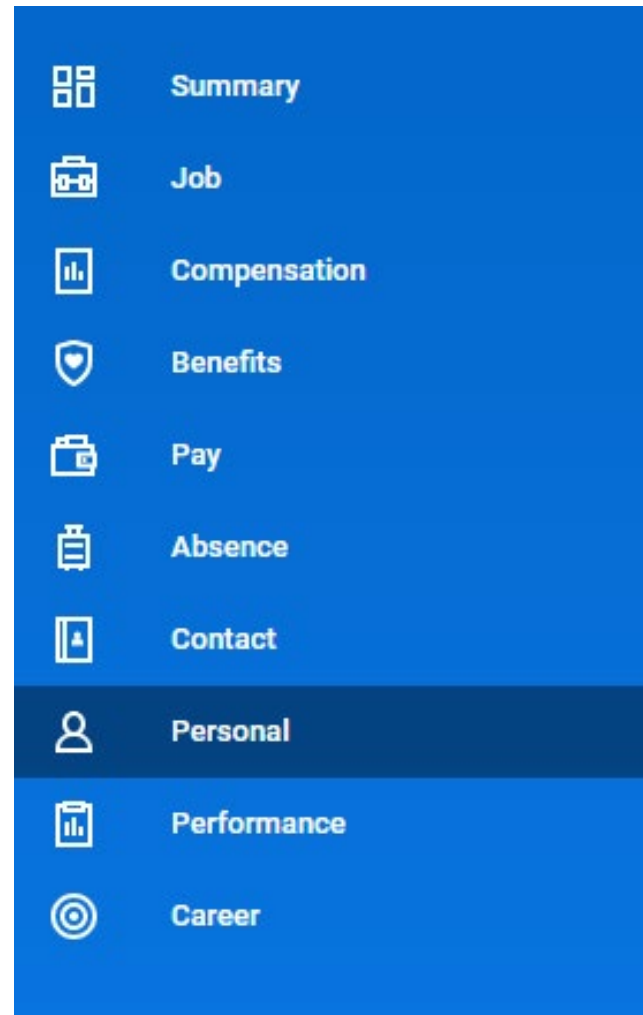
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- Scroll down to the “Reviewed Documents” section
- Find the “2025 US Team Member Handbook” in the list of documents
- Click the PDF
- From here, you can view and download a PDF of the handbook.

✓ Reviewed Documents

Standard Documents 17 items

Document	Effective Date	Document Attachment
2025 US Team Member Handbook	04/01/2025	 2025 - PDF - Team Member Handbook (3)03242025 Final.pdf