



Team Lineage,

Every day, you make an important difference by taking personal responsibility for the work you do and the success of Lineage. We value your contributions as an owner and member of our OneLineage family, and work to offer you a comprehensive, high-quality and competitive total rewards and benefits program.

The goal of Lineage's benefits is to empower you to take charge of you and your loved one's physical, emotional, social, and financial wellbeing. To help you more easily do this, we are pleased to announce our new Lineage benefits site ([benefits.onelineage.com](https://benefits.onelineage.com)).

The site is easy-to-access (you can even share it with your dependents), is user-friendly and includes great tools and resources for learning about your benefits as well as Open Enrollment – which runs from May 19 to June 6, 2025.

As Lineage continues to work to enhance our program offerings, be sure to check out what's new for the 2025-26 plan year. One item of note is that we are offering a new High Deductible Health Plan (HDHP) with a Health Savings Account (HSA).

Once you have visited the site and researched your options to help determine which benefits are best for you and your family, you will use the Workday Benefits and Wellbeing Dashboard to view plan rates, select your benefits, and enroll.

In Workday, you will also find a decision support tool which allows you to enter specific personal costs to aid your decision on which medical benefit plan best suits your personal situation. If you have questions, you can reach out to a benefit coach at (844) 537-5300 for one-on-one assistance.

Thank you for your dedication to Lineage as we strive to be an awesome place to work and live our shared purpose of "transforming the global food supply chain to eliminate waste and help feed the world."

Sincerely,

Sean Vanderelzen

Chief Human Resources Officer