

Make Eye Health a Priority with VSP!

Your health comes first with VSP and Lineage Logistics Holdings. LLC. Take a look at your VSP vision care coverage.



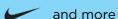
VSP members save an annual average of

More Ways to Save

Additional \$50 to spend on Featured Frame Brands[†]

bebe @DRAGON. Calvin Klein **FLEXON**

COLE HAAN LONGCHAMP



Up to 40% Savings on lens enhancements!

See all brands and offers at vsp.com/offers.

Enroll through your employer today. Questions?

vsp.com or 800.877.7195

Routine eye exams have saved lives.

Did you know an eye exam is the only non-invasive way to view blood vessels in your body? Your VSP® network eye doctor can detect signs of over 270 health conditions during an eye exam.**

Savings you'll love.

See and look your best without breaking the bank. VSP members get exclusive savings on popular frame brands and contact lenses, and they get additional discounts on things like LASIK, and more.

The choice is yours!

VSP gives you thousands of in-network choices, including private practice doctors, regional and national optical retail chains, or online at eyeconic.com®. You'll get the most out of your benefits at a VSP Premier Edge[™] location.



Preferred private practice and retail in-network choices

private practice doctors

Visionworks

Using your benefit is easy!

Create an account on **vsp.com** to view your in-network coverage, find the VSP network doctor who's right for you, and discover savings with exclusive member extras. At your appointment, just tell them you have VSP.



Scan QR code or visit vsp.com to learn more.

†Only available to VSP members with applicable plan benefits. Frame brands and promotions are subject to change. ‡Savings based on doctor's retail price and vary by plan and purchase selection; average savings determined after benefits are applied. Ask your VSP network doctor for more details

Based on state and national averages for eye exams and most commonly purchased brands. This represents the average savings for a VSP member with a full-service plan at an in-network provider. Your actual savings will depend on the eyewear you choose, the plan available to you, the eye doctor you visit, your copays, your premium, and whether it is deducted from your paycheck pre-tax. Source: VSP book-of-business paid claims data for Aug-Jan of each prior year. *Full Picture of Eye Health, American Optometric Association, 2020. +Coverage with a retail chain may be different or not apply.

VSP guarantees member satisfaction from VSP providers only. Coverage information is subject to change. In the event of a conflict between this information and your organization's contract with VSP, the terms of the contract will prevail. Based on applicable laws, benefits may vary by location. In the state of Washington, VSP Vision Care, Inc., is the legal name of the corporation through which VSP does business. TruHearing is not available directly from VSP in the states of California and Washington. Premier Edge" is not available for some members in the state of Texas.

To learn about your privacy rights and how your protected health information may be used, see the VSP Notice of Privacy Practices on vsp.com. Visionworks and Eyeconic are VSP-affiliated companies

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Your VSP Vision Benefits Summary

Prioritize your health and your budget with a VSP plan through Lineage Logistics Holdings, LLC. Get coverage for essentials, or upgrade to enhance your coverage options.

Provider Network: VSP Signature **Effective Date:** 07/01/2025



BENEFIT	DESCRIPTION	COPAY	BENEFIT	DESCRIPTION	COPAY
Star	ndard Plan Coverage with a VSP Doctor	Pren	Premium Plan Coverage with a VSP Provider		
WELLVISION EXAM	Focuses on your eyes and overall wellness Routine retinal screening Every 12 months	\$10 Up to \$39	WELLVISION EXAM	 Focuses on your eyes and overall wellness Routine retinal screening Every 12 months 	\$10 Up to \$39
ESSENTIAL MEDICAL EYE CARE	Retinal imaging for members with diabetes covered-in-full Additional exams and services beyond routine care to treat immediate issues from pink eye to sudden changes in vision or to monitor ongoing conditions such as dry eye, diabetic eye disease, glaucoma, and more. Coordination with your medical coverage may apply. Ask your VSP network doctor for details.	\$20 per exam	ESSENTIAL MEDICAL EYE CARE	Retinal imaging for members with diabetes covered-in-full Additional exams and services beyond routine care to treat immediate issues from pink eye to sudden changes in vision or to monitor ongoing conditions such as dry eye, diabetic eye disease, glaucoma, and more. Coordination with your medical coverage may apply. Ask your VSP network doctor for details. Available as needed	\$20 per exam
PRESCRIPTION	GLASSES	\$25	PRESCRIPTION	GLASSES	\$25
FRAME*	\$200 Featured Frame Brands allowance \$200 Visionworks or Eyemart Express frame allowance on any frame \$150 frame allowance 20% savings on the amount over your allowance \$150 Walmart/Sam's Club/Costco frame allowance Every 24 months	Included in Prescription Glasses	FRAME*	\$300 Featured Frame Brands allowance \$300 Visionworks or Eyemart Express frame allowance on any frame \$250 frame allowance 20% savings on the amount over your allowance \$250 Walmart/Sam's Club/Costco frame allowance Every 12 months	Included in Prescription Glasses
LENSES	Single vision, lined bifocal, and lined trifocal lenses Impact-resistant lenses for dependent children Every 12 months	Included in Prescription Glasses	LENSES	Single vision, lined bifocal, and lined trifocal lenses Impact-resistant lenses for dependent children Every 12 months	Included in Prescription Glasses
LENS ENHANCEMENTS	UV protection Impact-resistant lenses for Adults Anti-glare coating Standard progressive lenses Premium/Custom progressive lenses Average savings of 40% on other lens enhancements Every 12 months	\$10 - \$14 \$33 \$37 - \$35 \$0 \$80 - \$160	LENS ENHANCEMENTS	UV protection Impact-resistant lenses for Adults Anti-glare coating Standard progressive lenses Premium/Custom progressive lenses Average savings of 40% on other lens enhancements Every 12 months	\$0 \$0 \$0 \$0 \$0 \$0 \$80 - \$160
CONTACTS (INSTEAD OF GLASSES)	\$150 allowance for contacts; copay does not apply Contact lens exam (fitting & evaluation) Every 12 months	Up to \$60	CONTACTS (INSTEAD OF GLASSES)	\$250 allowance for contacts; copay does not apply Contact lens exam (fitting & evaluation) Every 12 months	Up to \$60
VSP LIGHTCARE [™] *	\$150 allowance for ready-made non-prescription sunglasses, or ready-made non-prescription blue light filtering glasses, instead of prescription glasses or contacts Every 24 months	\$25	VSP LIGHTCARE™+	\$250 allowance for ready-made non-prescription sunglasses, or ready-made non-prescription blue light filtering glasses, instead of prescription glasses or contacts Every 12 months	\$25
KIDSCARE (DEPENDENT CHILDREN ONLY)	Two exams that focus on your eye and overall wellness Same frame allowance and lens coverage as primary benefit Additional pair of lenses or contact lenses up to plan allowance when needed (minimum prescription change required) Every 12 months	\$10 per exam \$25 for prescription lenses	KIDSCARE (DEPENDENT CHILDREN ONLY)	Two exams that focus on your eye and overall wellness Same frame allowance and lens coverage as primary benefit Additional pair of lenses or contact lenses up to plan allowance when needed (minimum prescription change required) Every 12 months	\$10 per exam \$25 for prescription lenses
ADDITIONAL		s of prescription	or non-prescription	glasses/sunglasses, including lens enhanceme ings from a VSP provider within 12 months of	

ADDITIONAL SAVINGS

Laser Vision Correction

 $\bullet\,$ Average of 15% off the regular price; discounts available at contracted facilities.

Exclusive Member Extras for VSP Members

- Contact lens rebates, lens satisfaction guarantees, and more offers at vsp.com/offers.
- Save up to 60% on digital hearing aids with TruHearing*. Visit vsp.com/offers/special-offers/hearing-aids for details.
 Enjoy everyday savings on health, wellness, and more with VSP Simple Values.